



St Joseph's School  
Kingswood

# STRATEGIC PLAN

2023 - 2026

*In all things charity*



## OUR MISSION

We are a Catholic community in the Josephite Tradition, established on Kaurua land, which is innovative, collaborative and strives for excellence in education and self.

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# OUR VALUES

Connection  
Excellence  
Gratitude

# OUR PATRONS

Father Julian Tenison Wood  
Saint Mary MacKillop  
Sister Irene McCormack

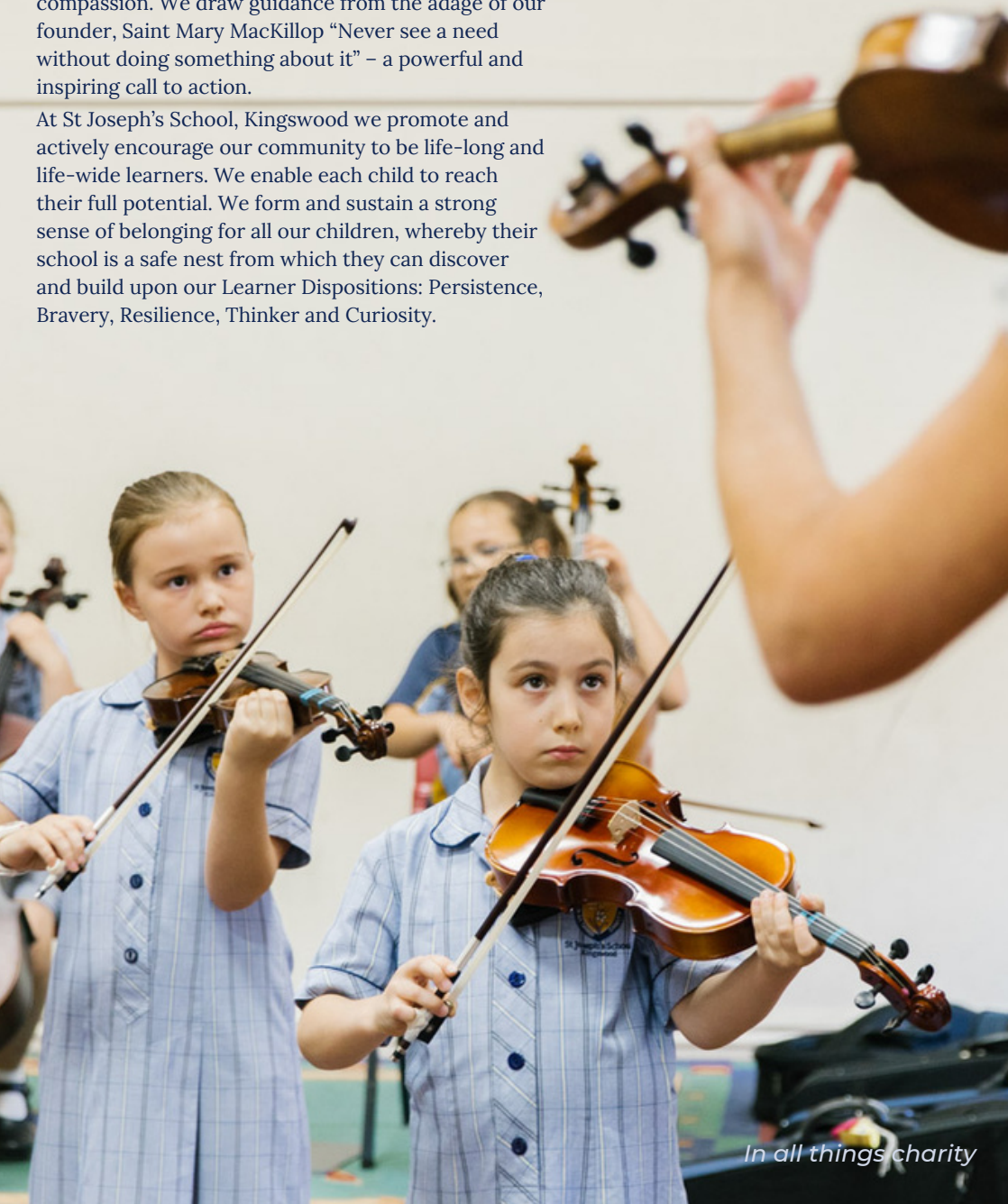


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# OUR PURPOSE

Our school motto, “In all things charity” underpins each facet at St Joseph’s School, Kingswood. Charity is the actioning of Love through kindness and compassion. We draw guidance from the adage of our founder, Saint Mary MacKillop “Never see a need without doing something about it” – a powerful and inspiring call to action.

At St Joseph’s School, Kingswood we promote and actively encourage our community to be life-long and life-wide learners. We enable each child to reach their full potential. We form and sustain a strong sense of belonging for all our children, whereby their school is a safe nest from which they can discover and build upon our Learner Dispositions: Persistence, Bravery, Resilience, Thinker and Curiosity.



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# OUR STRATEGIC INTENTIONS

## EMPOWERED BY FAITH

We are inspired by St Joseph and St Mary of the Cross MacKillop to be more like Jesus. Charity is our guiding faith principle grounded in the Josephite Charism and the story of Mary MacKillop. In the words of Mary MacKillop "Love one another and let Charity guide you in all your life (MacKillop, 1909)," we respond to the needs of our community with genuine kindness.

As a community we will:

- Embrace a language and tradition of charity
- Experience faith through awe and wonder
- Foster positive relationships and inclusion through kindness, respect and restorative practices
- Cultivate custodians of creation and Communion, healing and renewing our common home

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## EDUCATED FOR ACTION

We are a school of excellence. A learner driven culture with agency and wellbeing at the heart. Bold and forward-thinking agents of change, creating future innovators and leaders of tomorrow.

As a community we will:

- Build collective teacher efficacy (the collective ability of staff to promote successful student outcomes)
- Continue to implement a Visible Learning Pedagogy
- Develop a Social/Emotional Program that builds resilience and equips students for the next stage of learning
- Deliberately foster critical and creative thinkers through professional development and planning for innovation utilising ICT and STEAM



## ENGAGED WITH THE WORLD

A dynamic community of learners connected to the world around them. Collaborating beyond our school gates, our boundaries will not be limited by location. Creating partnerships to connect and impact local and global communities of interest for our people.

As a community we will:

- Deliver an active and engaging learning program that extends beyond the classroom
- Continue to evolve with our dynamic community and commit to ongoing improvement
- Welcome Partnerships and encourage the sharing of knowledge
- Be inclusive and welcoming
- Be curious and seek new sources of inspiration
- Develop a creative multi-purpose space for broader community use with operating hours extended outside of regular school operations

## ENRICHED THROUGH SUSTAINABILITY

Proud of the past, focussed on the future; we invite others who share our vision to join us in stewardship. Our students, current and future, are at the centre of our decision making as we consciously evaluate the impact of our traditions and values, programs and initiatives. Through our leadership and action, we cultivate strong relationships and contribute to a world that our community and God desires.

As a community we will:

- Be the School of choice in Mitcham area
- Effectively and sustainably manage resources
- Develop increased greenspace
- Work with government and industry to identify programs for community participation and partnership
- Honour student voice in leading environmental sustainability initiatives
- Be community leaders in environmental initiatives
- Establish a streamlined, sustainable, non-binary uniform
- Provide a safe and welcoming community

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