St Joseph’s School Kingswood — Out Of Hours School Care (OSHC)

St Joseph’s Kingswood is all about our children. We create and uphold a nurturing environment for our children, families, teachers, volunteers, and the wider parish. We are a Catholic community of educators and learners who strive for excellence in education, and we are innovative and collaborative in our approach. Our life long purpose is to maintain a sense of belonging for all our children encouraging them to reach their full potential.

1.0 PHILOSOPHY STATEMENT

1.1 Our Philosophy

We believe that Out of School Hours Care (OSHC) is a valuable and integral part of St Joseph’s Primary School and the local community.

We believe that children have the right to a safe and healthy environment where the care provided is in line with the National Standards for OSHC.

We believe OSHC is a time and place for children to have fun, enjoy playing together and develop friendly relationships and useful skills.

We believe that each child should be acknowledged as a unique individual and that diversity of culture, creed, race and ability should be respected and celebrated.

We believe that an atmosphere of trust, respect and cooperation should be the basis of all interactions between staff, children, families and the wider community.

1.2 Aims

The Out of School Hours Care service aims to provide high quality care and learning experiences for your children in a welcoming, comfortable and safe environment. The staff aims to work in conjunction with the families and school to develop the total well-being of each child.

1.3 Objectives.

To support our philosophy we will ensure that our OSHC service:

1.3.1 is safe, stimulating and caring by providing:
- appropriate supervision
- relaxing and comfortable surroundings
- a range of challenging, rewarding, relaxing and child initiated opportunities for children
- good facilities and equipment, which will be continually improved in order to meet changing requirements

1.3.2 Encourages communication and social interactions by:
- promoting group activities while recognising individual needs
- encouraging responsible behaviour
• encouraging children to listen and respect the opinions and feelings of others
• encouraging children to respect the values and cultural differences of others
• providing opportunities for all to participate on an equal basis.

1.3.3 is affordable, accessible and addresses the needs of all families in the community by:
• providing opportunities for student and parent feedback
• encouraging all parents to participate in the service
• respecting all families’ rights to have input into the decision making
• endeavouring to make responsible decisions about income, expenditure and quality of the service
• being accountable and open in all management, financial and administrative matters

1.3.4 Employs appropriately qualified and skilled staff who:
• are caring and supportive in their interactions with the children and families
• have the ability to develop exciting and stimulating age appropriate activities
• continually develop their professional skills and are screened by the police

Policy created: 2012
Policy reviewed date: 2015
Police review date: 2017